

Master of Human Resource About the Program

The online MA (Human Resource Management) degree program at Andhra University is a comprehensive academic endeavour meticulously crafted to equip students with a profound understanding of human resource practices and management strategies. This program harnesses the capabilities of online education to deliver a robust learning experience while fostering a community of dedicated learners aspiring to excel in the realm of HRM.

This 2-year degree program serves as a conduit to a promising future in the field of human resource management, empowering graduates to make valuable contributions to organizational success and employee well-being.

Eligibility:

Any Bachelor Degree

Duration:

2 years

Objectives:

- To instill ethical and responsible HR practices in students, emphasizing fairness, diversity, and legal compliance in HR decision-making.
- To develop students' proficiency in utilizing modern HR technologies and tools for efficient HR operations and strategic decision-making.
- To offer opportunities for practical application of human resource concepts through case studies, simulations, and real-world projects, enhancing students' problem-solving abilities.
- To encourage students to explore emerging trends and best practices in HRM, preparing them to adapt to the evolving landscape of the field.

- To facilitate students' development of effective communication and interpersonal skills essential for building positive employee relations and fostering a productive work environment.

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Program Structure:

Sem I		
Codes	Subject Title	Credits
Paper 1	Human Resource Management	4
Paper 2	Principles of Management	4
Paper 3	Labour Legislation and Case Law -I	4
Paper 4	Organisational Behaviour	4
Sem II		
Codes	Subject Title	Credits
Paper 1	Industrial Relations	4
Paper 2	Human Resource Development	4
Paper 3	Employee Welfare and Labour Administration	4
Paper 4	Business Environment	4
sem III		
Codes	Subject Title	Credits
Paper 1	Strategic and International Human Resource Management	4
Paper 2	Labour Legislation and Case Law -II	4
Paper 3	Industrial Economics and Management of Technology	4
Paper 4	Research Methods and HR Skills	4
Sem IV		
Codes	Subject Title	Credits
Paper 1	Management of Unorganised Labour	4
Paper 2	Information Technology and Human Resource Information Systems	4
Paper 3	Project Report	4
Paper 4	Comprehensive Viva-Voce	4
Total Course Credit		64

* **Examination Format:** Online Mode with Multiple Choice Question (MCQ) Pattern

Fee Structure:

Master of Human Resource Management (MHRM)	First Year Fee	Second Year Fee
Registration Fee	Rs. 1,000	-
Exam Fee	Rs. 2,000	Rs. 2,000
Tuition Fee	Rs. 11,550	Rs. 11,550
Total Fee	Rs. 14,550	Rs. 13,550
Total Program Fee	Rs. 28,100 /-	